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Work Experience

- July 2007 – present **Deputy Project Leader (Wildlife Refuge Manager) – Desert National Wildlife Refuge Complex, Las Vegas, NV.** I am the deputy manager of the 1.7 million acre Desert National Wildlife Refuge Complex, which includes the Armagosa Pupfish Research Station, Ash Meadows National Wildlife Refuge, Desert National Wildlife Range, Moapa National Wildlife Refuge and Pahranaagat National Wildlife Refuge. I conduct the day-to-day operations of the Complex, supervising the individual Refuge Managers, and providing guidance in operations that involve habitat management, wildlife populations, endangered species, law enforcement, public use, procurement, and administrative functions.
- Oct. 2003 – July 2007 **Deputy Project Leader (Wildlife Refuge Manager) – Stillwater National Wildlife Refuge Complex, Fallon, NV.** I was the deputy manager of the Stillwater National Wildlife Refuge Complex, which includes Stillwater National Wildlife Refuge, Fallon National Wildlife Refuge and Anaho Island National Wildlife Refuge. I planned, directed and implemented refuge management programs for the Complex. I developed and implemented wetland habitat restoration and improvement projects. I coordinated wetland management and invasive species control programs. I coordinated upland habitat management and restoration programs. I coordinated and implemented surveillance programs for detecting West Nile Virus and Avian Influenza. I coordinated the mosquito management program. I coordinated with federal, state, county, tribal and local partners on projects involving habitat protection, management and restoration, wildlife species monitoring, visitor services projects, and public events.
- July 2000 – Oct. 2003 **Refuge Manager – Barnegat Division of the Edwin B. Forsythe National Wildlife Refuge, Barnegat, NJ.** I was the manager of the Barnegat Division of the Edwin B. Forsythe National Wildlife Refuge. I was Responsible for planning, directing and implementing refuge management programs for the Division. I developed and implemented habitat improvement and public use projects. I coordinated with federal, state, county and local partners on projects involving habitat restoration, public events, etc. I coordinated with New Jersey Department of Environmental Protection on the establishment of a Marine Protection Area adjacent to the refuge. I managed the Holgate Unit of the Brigantine Wilderness Area. I implemented seasonal closures to protect piping plovers, and wilderness and refuge resources. I enforced regulations, coordinated the development of interpretive signs and conducted public outreach.

annual aerial breeding waterfowl surveys conducted in North and South Dakota and Montana. I recorded data on the number and distribution of breeding pairs in May and broods in July, and habitat availability. I responded to disease outbreaks/die-offs on and off the refuge. I assisted in clapper rail surveys and the capture and banding of burrowing owls, terns and black skimmers.

Sept. 1991 – Feb. 1993 **Administrative Support Assistant – Modoc National Wildlife Refuge, Alturas, CA.** I conducted all administrative functions for the Refuge including procurement, budget tracking, property management, and personnel management. In addition, I conducted the Refuge's biological program. I conducted bimonthly wildlife censuses and recorded data on habitat conditions, as well as the number and distribution of wildlife species. I completed and filed monthly waterfowl reports and quarterly wildlife use reports. I conducted nesting success research on greater sandhill cranes and waterfowl. I conducted a radio telemetry study on sandhill crane colts. I prepared prescribed burn plans and conducted prescribed burns. I captured injured raptors, administered first aid and transported to a rehabilitation facility. I erected and monitored waterfowl traps, and sexed and banded waterfowl. I erected and monitored a rocket net and banded and color marked adult sandhill cranes. I implemented and maintained riparian habitat improvement projects.

Apr. 1989 – June 1991 **Biological Science Technician (Wildlife) - Modoc National Wildlife Refuge, Alturas, CA.** I conducted nest success research on greater sandhill cranes, waterfowl, and wading and waterbirds including white-faced ibis, great egrets, snowy egrets, black-crowned night-herons, western grebes and eared grebes. I captured and banded adult sandhill cranes and waterfowl. I assisted with mist netting and banding songbirds. I conducted bimonthly wildlife census, recording data on habitat conditions and number and distribution of wildlife species. I conducted a biannual shorebird census in cooperation with Point Reyes Observatory. I developed a census technique for estimating the refuge muskrat population. I designed and conducted a radio telemetry study on sandhill crane colts to determine causes of mortality, brood habitat utilization, and effects of refuge management practices on survival. I designed and conducted a study on the effects of livestock grazing on wildlife utilization of wet meadow habitat.

May 1998 – Apr. 1989 **Wildlife Biologist's Assistant – State of Connecticut, Department of Environmental Protection – Wildlife Bureau, Marlborough, CT.** I conducted environmental reviews of land proposed for development. I conducted a field investigation; identified major wildlife habitat types, and analyzed the topography for potential impacts to wetlands. I completed a written report describing habitat/vegetation types, wildlife species observed, impacts of proposed development on wildlife, analysis of sedimentation control and storm water management plans and recommendations for mitigation of impacts on wildlife. I inspected