



**RESUMES**

<b>Name &amp; Title:</b> <b>Scott Thomas, Senior Scientist</b>	<b>Project Assignment:</b> Project Manager, Water Resource Planning & Water Quality
<b>Years of Experience with Firm:</b> 5	<b>Years of Experience With Other Firms:</b> 22
<b>Education: Degree(s) / Year / Specialization:</b> PhD Environmental Biology and Public Policy, George Mason University 2005 MA Business and Management, Webster University 1990 BA History, Hampden-Sydney College 1984	<b>Registrations / Certifications:</b> Facilitator, Franklin-Covey

**Experience Record**

2006 – Present, Stetson Engineers, Inc.

Dr. Thomas is a Senior Scientist specializing in watershed planning, surface water quality, and environmental planning and permitting.

**Water Quality**

- Project Manager, Salt & Nutrient Management Plan for Lower Santa Margarita River and Las Flores Creek Basins.
- Project Manager, Hydrologic and Biologic Assessment of Lower Santa Margarita River Watershed.
- Project Manager, Support to Nutrient Numeric Endpoint (NNE) study of the Santa Margarita River Watershed.
- Developed comparative analysis of water quality monitoring programs for the Santa Margarita River Watershed, with recommendations for a consolidated, integrated program for the middle and lower watershed.
- Analyzed water quality implications of toll road construction upon San Mateo Creek.

**Management Plans**

- Project Manager for Water Resource Plan for Marine Corps Base Camp Pendleton.
- Developed Urban Water Management Plan for Marine Corps Base Camp Pendleton.
- Developed analysis of water reuse opportunities for 125,000 acre Camp Pendleton.
- Developed Water Resource Education and Outreach Plan for Camp Pendleton.
- Supported development of Strategic Water Plan for Camp Pendleton.

Long 'S EXHIBITS 008  
 DATE: \_\_\_\_\_

**Watershed Management**

- Facilitator for the Santa Margarita River Water Quality Monitoring Group. Developed Strategic Plan for the Group.
- Facilitator for the Santa Margarita River Executive Management Team for the U.S. Bureau of Reclamation.
- Facilitator for the Santa Margarita River Stakeholder Advisory Group for Reclamation.
- Assisted Elsinore-Murrieta-Anza Resource Conservation District in grant proposal development and meeting facilitation. Developed plan of work for establishing a Watershed Council for the Santa Margarita River.
- Developed Threats Analysis for the Santa Margarita River for Reclamation.

**Water Rights**

- Negotiation support to U.S. Marine Corps in Federal Case 1247 (United States v. Fallbrook Public Utility District et al.).

1994-2006, Marine Corps Base Camp Pendleton, California

**Director of Water Resources, 2002-2006**

- Supervised Department that develops water policies, plans and programs including those relating to surface and groundwater supply, monitoring and modeling for water quality, quantity, and flood protection, water conservation and recycling, optimal use of aquifers, and watershed planning.
- Marine Corps Project Leader for planning and developing \$100 million conjunctive use water project.
- Represented Camp Pendleton in regional forums including Santa Margarita River Watermaster Steering Committee, Leader, Santa Margarita River Watershed Monitoring Group, Santa Margarita River Executive Management Team and San Diego County Water Authority Agency Managers.
- Chair of Base Water Steering Committee.
- Marine Corps lead negotiator in Federal Water Rights Case 1247: U.S. v. Fallbrook Public Utility District et al.

**Environmental Officer, 1998-2002**

- Head of the Environmental Department, MCAS Camp Pendleton
- Responsible for numerous functions including water quality, stormwater management, environmental planning and permitting, HAZMAT and HAZWASTE management, air quality, natural and cultural resource conservation.

## RESUMES

### Environmental Protection Specialist, 1994-1998

- Project Manager – Multi-disciplinary Team developing Uplands Programmatic Biological Assessment.
- Head, Environmental Training Division – Supervised staff of instructors and managed curriculum content. Trained staff of Mountain Warfare Training Center at Bridgeport, CA.
- Head, Environmental Planning Branch – Coordinated NEPA environmental analyses and permitting for water projects. Lead Negotiator for Programmatic Riparian Biological Assessment consultation with USFWS.

### **1993-1994, Marine Corps Air Ground Combat Center, California**

#### Air Quality Specialist.

- Managed air quality programs, including criteria pollutant and toxics inventories, inspections, permitting, and training.

### **1984-2004, U.S. Marine Corps (Active Duty 1984-1993, 2001-2003)**

#### Lieutenant Colonel

- Led Marines in various capacities including: Executive Officer and Operations Officer of 3d Civil Affairs Group, Operations Officer of Humanitarian Assistance Coordination Center (Operation Iraqi Freedom), Operations Planner at Central Command (Operation Enduring Freedom), Logistics Officer, and Administrative Officer.

#### **Professional Affiliations:**

Desert Research Institute (Reno, NV) Adjunct Research Professor

Ecological Society of America

American Water Resources Association

Water Reuse Association

Society of Wetland Scientists

Military Fish and Wildlife Society