ADAM SULLIVAN, P.E. State Engineer



DEPARTMENT OF CONSERVATION AND NATURAL RESOURCES DIVISION OF WATER RESOURCES

901 South Stewart Street, Suite 2002 Carson City, Nevada 89701-5250 (775) 684-2800 • Fax (775) 684-2811 http://water.nv.gov

CIVIL RIGHTS ACT OF 1964-TITLE VI NONDISCRIMINATORY POLICY REV 8-9-2021

PURPOSE

To establish a division policy that provides uniform direction and guidelines for addressing alleged violations of the Civil Rights Act of 1964.

GENERAL POLICY

It is the policy of the Nevada Division of Water Resources (NDWR) to comply with the Civil Rights Act of 1964 - Title VI and with Nevada Administrative Code 233. Further, this policy mandates that through its actions as a recipient of federal funding, NDWR ensures that members of the public are treated without regard to their race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, or national origin. Such actions shall include contract and/or subgrant awards and project activities benefiting a member of the public or an outside entity.

Any complaint of alleged discrimination or harassment by NDWR, its supervisors or employees, or any person or organization acting on behalf of NDWR should be reported immediately to the Nevada Equal Rights Commission (NERC) as listed below, under the Public Accommodations section. This information and a link to the NERC website containing the instructions and forms required to file a complaint are also provided on the NDWR website at water.nv.gov.

Nevada Equal Rights Commission (NERC) https://detr.nv.gov/NERC

Northern Nevada

1325 Corporate Blvd.

Room 115

Reno, NV 89502

Phone (775) 823-6690

Fax (775) 688-1292

Approved by Adam Sullivan, P.E., State Engineer

Las Vegas

1820 East Sahara Avenue

Suite 314

Las Vegas, NV 89104

Phone (702) 486-7161

Fax (702) 486-7054

Date